

W. G. A.

AGENDA COVER MEMO

DATE: March 24, 2006

TO: Lane County Board of Commissioners

DEPT.: Board Of Commissioners

PRESENTED BY: Members of the S.A.V.E. Committee

AGENDA ITEM TITLE: ORDER/In the Matter of Awarding Non-cash S.A.V.E. Awards to Damien Sands - H&HS; Ron Gernhardt – PW Fleet; Patrick E. Utter – Sheriff; Lt. Bob Hickcock – Sheriff; Terri White – Sheriff; Jerry Hibler – PW Operations.

I. MOTION

MOVE APPROVAL OF BOARD ORDER AWARDING DAMIEN SANDS, H&HS, TWELVE (12) HOURS OF TIME MANAGEMENT
AND
MOVE APPROVAL OF BOARD ORDER AWARDING RON GERNHARDT, PUBLIC WORKS – FLEET, TWELVE (12) HOURS OF TIME MANAGEMENT
AND
MOVE APPROVAL OF BOARD ORDER AWARDING PATRICK E. UTTER, SHERIFF, SIXTEEN (16) HOURS OF TIME MANAGEMENT
AND
MOVE APPROVAL OF BOARD ORDER AWARDING ROBERT HICKOCK, SHERIFF, SIXTEEN (16) HOURS OF TIME MANAGEMENT
AND
MOVE APPROVAL OF BOARD ORDER AWARDING TERRI WHITE, SHERIFF, TWENTY (20) HOURS OF TIME MANAGEMENT
AND
MOVE APPROVAL OF BOARD ORDER AWARDING JERRY HIBLER, PUBLIC WORKS- OPERATIONS, TWENTY (20) HOURS OF TIME MANAGEMENT.

II. ISSUE OR PROBLEM

The S.A.V.E. (Suggestions Are Valuable to Employees) Committee reviewed six proposals submitted by Damien Sands, Ron Gernhardt, Patrick E. Utter, Robert Hickock, Terri White, and Jerry Hibler. All six proposals are worthy of an award. The Committee has recommended awards to the Board of Commissioners.

III. DISCUSSION

A. Background

The S.A.V.E. Committee met and reviewed the attached proposals. The Committee has reviewed the proposals at length and found them worthy of considerable merit.

The **Damien Sands**' proposal suggested a "co-mingling" process for recycling containers. Each department adds a co-mingle recycling container which would hold a mixture of paper, plastic, and tin. In the last 10 months, H&HS has filled over 20 containers of recyclables. This is definitely good for the environment, has cut down on the garbage and in the future it could possibly generate a monetary rebate from waste management companies like Sanipac.

Ron Gernhardt's proposal was that the road department of Public Works use B-100 a bio-diesel fuel as a release agent and cleaning solvent for equipment hauling asphalt and for petroleum based products. Bio-diesel is a more economical product than what is being used currently. The cost of the product being used currently is \$10.00 per gallon while B-100 is \$3.99 per gallon. New regulations require that non-petroleum based products be used for release agents and cleaning on roads. B-100 is 100% seed oil and is biodegradable. The old products removed paint from the roads graders when applied to tires. Based on Maxi-Kreme (old product) purchases of 440-gallons in 2004 and 110 gallons in 2005, it is estimated that the County has saved approximately \$3,850 in chemical costs in addition to an undetermined savings in labor costs to clean equipment.

Patrick E. Utter and Robert Hickock's proposals were evaluated together. Both of their proposals were to close the Third Floor and open up the Dorms and Intake. This would free up 23 more beds without adding any extra staff. This would actually save on a FTE, due to the Dorms running with one (1) Deputy on Graveyard or keep it running with two (2) deputies on all 3 shifts, to help out with breaks, booking etc. The deputies would be able to move their IAR watches back from the South Annex to Intake. This would help with the work load in the South Annex as well as putting medically compromised inmates within proximity to the medical staff. Department would gain approximately 1.8 FTE due to the availability of a 2nd Graveyard officer in the Dorms. This addition is timely due to concerns expressed regarding the lack of a security presence in the kitchen. This officer, in between the hourly dorm checks, could be posted in the kitchen while it is in operation at night.

Terri White's proposal was implemented successfully in billing LEMLA (Law Enforcement Medical Liability Account) for costs that before were paid by the County. Ms. White's persistence and perseverance has saved the County in one claim filing of \$17,600.00. LEMLA is an agency (?) that reimburses or outright pays for medical expenses incurred by inmates while in the custody of officers. Ms. White believed that the interpretation of the contract with the LEMLA carrier did cover injuries that resulted for inmates while in deputies' custody. To Lane County's benefit, Ms. White was proven to be

correct in her interpretation. With future LEMLA filings, the County could foresee more monetary savings.

Jerry Hibler's proposal which was implemented and working efficiently was to build bridge scaffolding. Jerry works for the bridge department of Public Works. Lane County has many steel sub-structure bridges that require the steel pilings and caps to be painted. All of these structures are above water, with tall piling and were painted with a lead based paint. Lane County has a lead abatement program that cleans and repaints two or three bridges annually. Most all of this work was done by scaffold rental or by ladder prior to Jerry Hibler designing and building Lane County's own scaffold system. Due to the nature of this work it was very expensive for rental, or time consuming to use the ladder. The use of our own scaffolding is cost effective and time saving.

The S.A.V.E Committee consists of the following members:

Faye Stewart, *Board of County Commissioners*
Peter Sorenson, *Board of County Commissioners/alternate*

Lori Green, *Land Management/representing AFSCME*
Janice Larkin, *MS Finance/alternate*

Kevin Brown, *Public Works representing Admin/professional*
Deanna Makin, *Public Works/alternate*

Chuck Forester, *Lane Workforce Partnership, representing Department managers*
Lisa Smith, *Youth Services/alternate*

Steve Davis, *Lane County Sheriff/representing non-represented staff*
Marc Swindling, *Youth Services/alternate*

Christine McCoy, *Staff*

B. Analysis

S.A.V.E. stands for *Suggestions Are Valuable to Employees*. The County has determined that creative ideas should be recognized and rewarded. The SAVE Committee in evaluating each proposal has agreed that each one has addressed and met the criteria outlined in Lane Manual 2.455 (2). The proposals improved operations, methods, procedures, product quality, service, working conditions and workflow. They also each in their own unique way promoted coordination and public relations.

The S.A.V.E. Committee is composed of five voting members and five alternates: two from management and three from non-management employees. Their alternates are pulled from the same group. The Committee encourages employees to submit proposals and then evaluates them according to the criteria outlined in the Lane Manual. The Committee then recommends non-cash awards for each proposal deemed worthy to the Board of County Commissioners. If the Board agrees, then the awards are presented by the Commissioners.

C. Alternatives/Options

1. Approve the Order

2.

D. Recommendations

It is recommended that the Board approve the Order.

IV. IMPLEMENTATION/FOLLOW-UP

Staff will work with Human Resources to implement the awards.

V. ATTACHMENTS



S.A.V.E. PROPOSAL FORM

12/8 - Lori to check w/ Connie follow up

Name Damien Sands
 Department HHS
 Section Admin
 Work Address PSB
 Email Address Damien.Sands@co.lane.or.us
 Work Phone 682 3086
 Position/Title PSC
 Signature [Signature]

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

Date April 29th

PROPOSAL SUBJECT _____

- I propose that: (Be specific - describe in detail your suggested improvement.)
Each Department add a "co-mingle" recycling container. Sanipac has gone to co-mingling plastic, metal, and cardboard for businesses as well as residential. This new process makes recycling both easy and more efficient.
- Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)
Currently our Department discards all plastics and metals generated by either our staff or breaks or by our catered meetings. Over the course of one month the waste can be substantial.
- Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.
Sanipac will deliver a small size container at no cost to your Dept and only requires you to follow the guidelines and deposit in the larger co-mingling containers situated on-site.
- How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.
Regardless of the obvious environmental benefits, it will cut down on our garbage use, and may even recoup a recycling fee if your Dept currently does not use this method. (PSB does get this benefit).

Suggestions Are Valuable to Employees

To: SAVE Committee

From: Damien Sands

Date: 8/10/2005

Re: Recycling Update

Proposal for Lane County Commingled Recycling Program

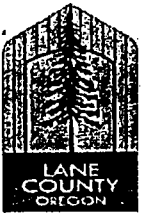
The following documents provided by David Suchart, and Kathryn Cox of Sanipac outline Lane County's current waste production. After discussing the proposal with Sanipac what appears clear is that our waste production can be reduced, thereby reducing our container usage, leading to an estimated 20% cost reduction in waste charge. However, actual numbers are harder to determine as Lane County sets up individual accounts for each site vs. a single account which could be easily totaled. (This can be done but Sanipac has expressed that this is time intensive and will be done if absolutely needed) In addition to this a few sites have been industrious and chosen to start their own recycling at an informal level, and may or may not impact this total amount.

What is clear that even if we assume that pick-ups occur only once a week, some sites are obviously two to three times, Lane County can reduce its total cost to the tax payer in this area. This is of course nothing to say for both the environmental stewardship and civic leadership that Lane County will be displaying by taking these next steps. I am currently in discussion with Pete Chism from Waste Management on the logistics, and Kathryn at Sanipac in relation to implementation. However, it is with this committee's stamp of approval that we can move this from the informal to the formal and begin a County wide process. Simply stated, we take paper recycling as a given and should now do the same for plastic, mixed paper, aluminum, and tin cans.

I thank the group for its time on this matter and am hoping we can begin the next steps in the process with the support of your committee.

Damien Sands
Program Services Coordinator
H&HS Admin.

ADDRESS	TRASH
RICHARDSON PARK	ROYAL ??
PERKINS PENINSULA	ROYAL ??
ORCHARD POINT	ROYAL ??
540 OAK	101 x 270 2YD X 3
1901 W 7 TH STREET (multiple tenants)	3YD X 2
165 E 7 TH STREET	4YD X 1
777 HIGH	3YD X 1
2727 MLK JR. BLVD.	2@ 2YD X 2
2655 MLK JR. BLVD shares with 2675 MLK JR. BLVD	2YD X 1
2411 MLK JR. BLVD	3YD X 2



S.A.V.E. PROPOSAL FORM

Name Ron Gernhardt

Department Public Works

Section Fleet Services

Work Address 3040 N Delta

Email Address ron.gernhardt@co.lane.or.us

Work Phone 682-8587

Position/Title SP Fleet Service Purchasing

Signature Ron Gernhardt

Date 5-26-05

PROPOSAL SUBJECT Bio-Diesel release agent.

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

1. I propose that: (Be specific - describe in detail your suggested improvement.)

I propose that the Road Department use B100 (100%) bio-diesel fuel as a release agent and cleaning solvent for equipment hauling asphalt and tar (petroleum based) products. Bio-diesel is a more economical product to use than what is currently being used.

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)

The product being used costs over \$10 per gallon. B-100 cost \$3.99 per gallon

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.

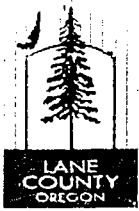
May 26, 2005 I called Tyree Os and had them set out some B-100 for Jeff Smith (Zone 3 foreman) to try and see if it would work for his applications. Tuesday May 31 he called back and said it works so I ordered a barrel of B-100. The Road Department can purchase this locally as they need it.

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.

New regulations require that non-petroleum based products be used for release agents and cleaning on roads. B-100 is 100% seed oil and biodegradable. It is more economical at \$3.99/gallon than commercial release agents at more than \$10/gallon. The old products removed paint from road graders when applied to tires.

Suggestions Are Valuable to Employees

B-100 may not remove paint but will have to be tried for



S.A.V.E. PROPOSAL FORM

Name PATRICK E. UTTER

Department LANE COUNTY SHERIFF'S OFFICE

Section SECURITY

Work Address 101 W 5TH

Email Address PATRICK.UTTER@CO.LANE.OR.US

Work Phone 541-682-2263

Position/Title DS 2

Signature Patrick E Utter

Date 7-15-05

PROPOSAL SUBJECT CLOSE 3RD FLOOR & OPEN 2ND FLOOR DORMS & INTAKE

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

1. I propose that: (Be specific - describe in detail your suggested improvement.)
SEE ATTACHMENT

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)
SEE ATTACHMENT

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.
SEE ATTACHMENT

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.
SEE ATTACHMENT

Suggestions Are Valuable to Employees

1. My suggestion is that we close the Third Floor and open up the Dorms and Intake. This is due to PTS classifying inmates when they come in. We could run Dorms with 3 dorms being Med-4 and below and 1 dorm being Med-3, just as it was before. Intake would be used to house the remainder of the Med-3, which will not work in a dorm, along with overflow Med 4 and below. We could start housing the IARs back on C tier and get them out of the South Annex. This would make it faster and more efficient to house an IAR. I believe with the new classification system we no longer need the 96 single cell beds on the 3rd floor. If we were to do this we would go down to 35 single cell beds and 84 beds in a dorm setting, with an over all total of 23 more beds. So, we would have 23 more beds than we do now and it wouldn't take any extra staff. You would just move two Deputies to Dorms and one to Intake. You would actually save on an FTE, due to Dorms running with 1 Deputy on Graveyard or keep it running with 2 Deputies, on all 3 shifts, to help out with breaks, Bookin, etc.

2. We now house IAR's and 30 min Suicide Watches out in the South Annex. This creates an extra work load on the South Annex Staff. It also creates a longer response time for medical, due to it being farther from medical.

There are currently 35 empty beds in Intake and 84 empty beds in the 2nd Floor Dorms, for a total of 119 empty beds. At this time we are housing 96 inmates on the 3rd floor. We are staffing the 3rd floor with 3 24x7 FTE's.

3. We close the 3rd floor and rehouse the inmates (per custody) to Intake and the 2nd Floor Dorms.
(1) We would need to purchase between 5 and 11 new bunk beds and several new table and chair sets.(2) We would experience increased inmate M & S costs of roughly between 82K and 140K (i.e. \$4000 per year per bed added).

4. (1) The jail would gain between 23 and 35 new beds for a relatively low cost.
(2) We would be able to move our IAR watches back from the South Annex to Intake. This would help with the work load in the South Annex as well as putting these medically compromised inmates more proximate to our Medical unit.
(3) We would gain approximately 1.8 FTE due to the availability a 2nd Graveyard officer in the Dorms. This addition is timely due to concerns expressed regarding the lack of a security presence in the kitchen. This officer, in between the hourly dorm checks, could be posted in the kitchen while it is operation at night.



S.A.V.E. PROPOSAL FORM

Name Lt. Bob Hickok
 Department Sheriff's Office
 Section Corrections
 Work Address 101 W 5th Ave.
 Email Address bob.hickok@co.lane.or.us
 Work Phone 682-2246
 Position/Title Lieutenant
 Signature [Handwritten Signature]

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

Date _____

PROPOSAL SUBJECT _____

1. I propose that: (Be specific - describe in detail your suggested improvement.)

See attached

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)

See attached

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.

See attached

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.

See attached

Suggestions Are Valuable to Employees

MEMORANDUM
LANE COUNTY SHERIFF'S OFFICE
Corrections Division



TO: S.A.V.E. Committee
FROM: Lt. Bob Hickok
DATE: July 25, 2005
SUBJECT: Expanding the Jail Capacity

My suggestion is to expand the number of beds in the Lane County Jail by 37 beds. This expansion will be possible without adding any additional staff. The expansion can be broken down into two parts:

1. Adding 14 more beds to six dormitories. I researched the American Corrections Association's (ACA) jail standards regarding the square footage per inmate space required by those standards. I next had all of the existing dormitories in the jail measured. I compared the square footage of the dorms and the number of inmates housed therein with the ACA standards and found that, based on those standards we were underutilizing most of our dormitories. Therefore it was decided to add two additional beds to five dorms and four additional beds to a sixth. This provided a net gain of 14 beds to the jail.
2. Adding 23 additional beds to the jail by closing 96 cells on the Third Floor of the jail and opening the "mothballed" 119 beds closed as a result of budget cuts a couple of years ago. At the time just prior to the closing of the 119 beds, much debate was had concerning whether it was better to close more beds but keeping more secure single cells or better to keep as many beds as possible but having fewer single cells. It was decided at the time to err on the side of caution and retain the single cells. The thought was that since we would have fewer inmates in the facility, those that remained would be higher risk, on average, than those incarcerated prior to the downsizing.

As time past, this expectation did not come to pass; at least to the degree initially anticipated. Deputy Patrick Utter proposed that the jail's administration consider making the move to increasing the number of beds in the jail by opening closed dormitories and closing single cells. The timing of Patrick's suggestion was right as I had been tasked with finding efficiencies that might result in increasing the jail's capacity at little or no additional costs. To that end, I asked that data be provided me that would either refute or support Deputy Utter's assertion that the inmates currently being housed on the Third Floor (in single cells) were primarily, based on their classification, Medium Custody and, therefore, suitable for dormitory housing.

The data supported the suggestion and I presented the proposal to the Jail Commander and the Sheriff. They agreed to make the move. When that move has been accomplished, the net gain to the jail will be, when combined with adding the beds to the dormitories, 37 beds. That is a 10% increase in population with little increased expense (e.g. additional inmate food, clothing, etc.) to the operation.



S.A.V.E. PROPOSAL FORM

Terri White

Name Sigrun Dickman, RN, Health Services Manager

Department S.O. / Corrections

Section Corrections / Medical

Work Address 101 W. 5th

Email Address Sigrundickman@co.lane.or.us

Work Phone 682.2249

Position/Title Health Services Manager

Signature Sigrun Dickman RN, BSN

Date 9/22/05

PROPOSAL SUBJECT For Terri White, et al - "Lemla" LAW ENFORCEMENT Med. Liability Acct.

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

The following suggestion is the result of an IDEA THAT I INITIATED and is submitted for consideration under the conditions of the SAVE Committee as set forth on this form. I have read those rules and understand and agree that Lane County shall have the right to make full use of my proposal. My submission of a proposal and/or acceptance of any award shall not form the basis of a claim against the SAVE Committee or Lane County.

1. I propose that: (Be specific - describe in detail your suggested improvement.)

Terri White be given a SAVE ~~award~~ ^{Award} for the thousands of dollars she has saved the County and will continue to save the county due to her work in the "Lemla" program.

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)

Prior to Terri's work in this program it was believed and claims had been denied for officer injuries to inmates while in our custody @ jail. Terri believed that, that was NOT how the contract read and pursued with the Lemla "carrier" a more aggressive stand.

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.

As a result she now presents LCAC's case to show that the true picture shows that when an inmate is disruptive - an officer must restrain that inmate @ times injury can result. Lemla will ^{not} pay the claim according to their own contract.

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.

Over the past year Terri has realized a cost saving to Lane County of at least: \$18,315. ONE case alone amounting to \$17,600 which was to @ high risk diabetic & a fractured arm. The future cost savings to Lane County are going to be in the hundreds of thousands as medical costs continue to rise.

Suggestions Are Valuable to Employees

page 2

GAWE. Award Nomination

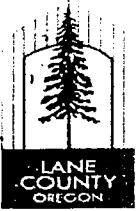
Terri White

- Terri White has also been able to bill the "Lemla" insurance carrier for incarceration individuals that must be sent out of the jail for "follow-up" medical care due to an injury that they received during their arrest. Prior to Terri's work in this program that work had not been done and the Sheriff's office was paying for that out of General Fund dollars.

It is very clear that Terri White has the best interest of the Sheriff's Office and Lane County in mind as she comes to work everyday as she has done for the last 28+ years ^{and} when she can demonstrate such creative cost saving as these stated above.

Thank you for this opportunity to nominate Terri White for this fine award which I do hope the committee will consider. I would like the opportunity to discuss this further if given needed.

Sign Stackman x2249.



S.A.V.E. PROPOSAL FORM

NOV 14 2005

Name Jerry Hibler
 Department Bridge
 Section Engineering
 Work Address 3040 Delta Hwy
 Email Address _____
 Work Phone 682-6978
 Position/Title RM-3

READ CAREFULLY: The evaluator(s) of your proposal may better understand your proposal by discussing it with you; they must know who you are in order to contact you.

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Signature Jerry Hibler Date 11-14-05

PROPOSAL SUBJECT Bridge scaffolding

1. I propose that: (Be specific - describe in detail your suggested improvement.)

2. Describe the present situation, condition, method, procedure, as thoroughly as possible. Identify what needs improvement. (See Rule #2 of the instructions.)

3. Describe how the change can be made (what steps or procedures are needed). Describe all procedures necessary to implement your proposal. Identify all known direct and indirect costs. The department budget officer and your supervisor may be good resources. If necessary, attach additional explanations, sketches or other supporting data to this form.

4. How will your proposed change improve the present situation, or benefit a department or the County? Be specific. Show calculations and basis for calculations if your proposal will save money and/or time. If your proposal will not produce monetary savings, describe precisely the other benefits of your proposal.

Suggestions Are Valuable to Employees

① I designed & built a scaffolding system specifically for lead paint abatement on bridges with steel supports.

Scuffold ~~only~~ mounts directly on steel piles eliminating any ground or water contact, which could involve in water permitting, is installed by bridge crew in a short period of time. is moved easily up and down piles, but also from bent to bent. A bent is a row of steel piles driven in ground with a steel cap welded on top this is what the bridge deck sits on.

② Scaffolding would normally be rented or leased. The rental company would send a crew to the bridge's to be worked on and erect scaffolding, which would require earth excavation and or sand bagging in water for a foundation for the scaffold. Then build up. The height of the bridge may require multiple levels, bridge may have multiple bents requiring either more scaffolding or returning to move scaffolding after each bent is completed, adding more costs and time.

③ After designing system at home, I showed my supervisor and was given the OK to build scaffolding. A onetime cost for materials, less than \$1000⁰⁰, approx 40 hrs of my regular wage

④ Scaffolding no longer needs to be rental or leased for weeks or months
No water or ground disturbance
Quick installation by bridge crew
Can be height adjusted or moved easily
We have used system for several years, The scaffolding is used for lead paint abatement, an ongoing program.
The bridge crew works on 2-3 bridges a year which take a week to month for each bridge
The county has many bridges this work will be done to, so savings will be realized for many years to come.

IN THE BOARD OF COUNTY COMMISSIONERS
OF LANE COUNTY, OREGON

ORDER NO.) IN THE MATTER OF AWARDING
) DAMIEN SANDS, H&HS, A S.A.V.E. AWARD
) OF 12 HOURS OF TM;
) RON GERNHARDT, PW-FLEETSERVICES, A
) S.A.V.E. AWARD OF 12 HOURS OF TM;
PATRICK E. UTTER, SHERIFF, A S.A.V.E.
AWARD OF 16 HOURS OF TM;
ROBERT HICKOCK, SHERIFF, A S.A.V.E.
AWARD OF 16 HOURS OF TM;
TERRI WHITE, SHERIFF, A S.A.V.E. AWARD
OF 20 HOURS OF TM;
JERRY HIBLER, PW-OPERATIONS, A S.A.V.E.
AWARD OF 20 HOURS OF TM.

WHEREAS, the S.A.V.E. (Suggestions Are Valuable to Employees) Committee reviewed the most recently submitted S.A.V.E. proposals; and

WHEREAS, the S.A.V.E. Committee found the Sands, Gernhardt, Utter, Hickock, White and Hibler proposals to meet the standards needed to be eligible for consideration by the Board of County Commissioners as per Lane Manual 2.453; and

WHEREAS, the Committee determined the proposals eligible for an award other than cash; and

WHEREAS, the Board of County Commissioners as the governing body of Lane County may, in accordance with Lane Manual 2.453, award employees for their S.A.V.E. proposals;

NOW, THEREFORE IT IS HEREBY ORDERED that the Board of County Commissioners shall award Damien Sands 12 hours of TM; Ron Gernhardt 12 hours of TM; Patrick Utter 16 hours of TM; Robert Hickock 16 hours of TM; Terri White 20 hours of TM; and Jerry Hibler 20 hours of TM.

DATED this day of , 2006.

Bill Dwyer Chair, Lane County Board of
Commissioners